



## Where childhood thrives, war does not.

**Term of Reference**  
**Call for Expression of Interest - External Evaluation & Feasibility Study (Protection/Legal)**  
**Support Protection and Empowerment of Afghan Children (SPEAC)**  
**Funded by US Department of State, Bureau of Labor and Rights (DRL)**

<b>Consultancy Title</b>	<b>Short Term Consultant</b> <b>Support Protection and Empowerment of Afghan Children (SPEAC)</b>
<b>Reports to</b>	Head of Program Development, Reporting and Quality (In-country) and Sr. M&E Manager (HQ). Work closely with MEAL staff, Program Manager Justice and other relevant staff
<b>Background</b>	<p>War Child’s mission is to help children in war-affected communities reclaim their childhood through access to education, opportunity and justice. War Child takes an active role in raising public awareness around the impact of war on communities and the shared responsibility to act. War Child Canada has over 15 years of experience working in communities in conflict and post-conflict zones. All work is implemented in direct partnership with local communities, local NGOs and other stakeholders using a child-centered approach. War Child Canada currently works in Uganda, Sudan, South Sudan, the Democratic Republic of Congo, Kenya, Afghanistan, Jordan, and Iraq. War Child Canada is a registered Canadian charity based in Toronto.</p> <p>War Child Canada implemented US Department of State, DRL funded “Support Protection and Empowerment of Afghan Children” (SPEAC) project in Afghanistan from Sep 27, 2016 to Oct 31<sup>st</sup> 2018 present. The overall aim of this project is to “enhance the knowledge and skills of justice sector actors to effectively advocate for increased enforcement of existing national child protection laws, as well as enforcement of existing law, practices and active prosecution against Bacha Baazi.” Specific objectives of the DRL SPEAC project are as follows:</p> <p><b>Objective 1:</b> Enhance capacity of justice system and law enforcement to increase effectiveness of existing laws, practices and active prosecution against perpetrators of Bacha Baazi.</p> <p><b>Objective 2:</b> Enhance protection mechanisms at the provincial, district and community level that ensure protection of the rights of children including the Convention on the Rights of Children (CRC)</p> <p><b>Objective 3:</b> Advocacy supported by Afghan civil society contributes to effective legislation, policies and practices against Bacha Baazi.</p>
<b>Consultancy summary</b>	<p><b>The Consultancy will be broken into two separate deliverables:</b></p> <ol style="list-style-type: none"> <li><b>1. Project Summative Evaluation</b></li> <li><b>2. Protection &amp; Legal Feasibility Study</b></li> </ol> <p><b>1. Project Summative Evaluation</b>  <b>The consultant will lead a mixed-method evaluation of the project listed below:</b></p> <p>This evaluation will provide an opportunity for all project stakeholders to review accomplishments and to listen to beneficiaries including children, women, men, and religious leaders including community based child protection mechanisms (CBCPM), local partners, government staff, and other organizations. This evaluation &amp; feasibility study will document success and lessons learnt that can be incorporated into future programming.</p> <ul style="list-style-type: none"> <li>• The consultant will finalize and lead an evaluation team. War Child Canada encourages the participation of its staff as well as those from its partners and of representatives from government ministries and community members in planning and conducting this evaluation.</li> <li>• The consultant will review all project documents and existing data in advance to carrying out the final evaluation.</li> <li>• While War Child Canada has developed this scope of work for the evaluation team and has tailored the approach to its needs with questions that are specific to the program, the consultant will finalize the evaluation approach, methods and tools to measure results under all three objectives (see above).</li> </ul>

- While the consultant will establish a core set of components to be addressed in this evaluation, War Child Canada has identified the following areas that must be included in the evaluation:
  - a. Review of Technical Approach and progress towards results: relevancy of activities, and fit to DRL and MoJ country strategy; progress toward results; effectiveness of the interventions; any changes in the technical approaches outlined in the Detailed Implementation Plan (DIP) and rationale; unexpected successes or constraints.
  - b. Relevance and Strategic fit for intervention; relevance to local context and challenges; project design fit to human experience and barriers.
  - c. Capacity Building: what capacity building efforts have been put in place for justice and protection actors and other stakeholders; how have the capacities of justice actors to prosecute perpetrators and enforce laws changed since the beginning of the project; what factors/interventions have most contributed to those changes?
  - d. Training Strategy: How effective was the training strategy for protection and justice actors; is there evidence that suggests that the training implemented has resulted in new ways of doing things, or increased knowledge and skills of the participants? What was participant feedback on the quality of the training?
  - e. Community Mobilization: to what extent has the community responded to the different mobilization techniques employed by the project; how have these activities been used to refine program implementation plans and achieve results; what kinds of barriers existed to prevent or enable members of the community, especially women and youth, from participating in the project, and how have these been addressed; what factors in the political and socio-ecological environment (such as security, competing community priorities, etc.) have impacted the project's ability to mobilize the community and what steps has the project taken to address these factors?
  - f. Behavior and Attitude Change: is the project's approach to behavior and attitude change appropriate and effective; how has the project addressed current barriers to behavior and attitude change; has the project developed any innovative approaches that have been particularly successful in changing behavior and/or attitudes amongst specific target groups?
  - g. Advocacy Efforts: how have CSOs coordinated advocacy efforts; how effective were advocacy efforts to effect policy change at government level; what advocacy efforts were most effective from the perspective of CSO and government representatives; what were the results of advocacy efforts?
  - h. Gender Sensitivity: how well has the project adopted a gender sensitive approach; how has the project addressed gender to what extent has ownership of the project goals been achieved by female and male beneficiaries; to what extent have strategic gender needs of women, girls, boys, and men been addressed through the project, and has this resulted in sustainable improvement of children's rights and gender equality; to what extent has capacity for gender mainstreaming through the project been built and institutionalized?
  - i. Monitoring and Evaluation Strategy: how effective was the monitoring and evaluation of the project activities; what system is in place to measure progress towards program objectives; how is the system of collecting, reporting and using data at all program levels?
  - j. Project transition and sustainability: are achievements in protection and behavior change likely to be sustained after funding ends; what plans do protection and justice actors have to continue their work after the project ends; what services are available to support beneficiaries after project ends? Are there plans for management and coordination of justice actors after the project ends? What are the challenges looking forward?



	<p><b>2. Access to Justice Feasibility Study:</b></p> <ol style="list-style-type: none"> <li>a. What gaps currently exist in the justice sector towards the implementation of legislation that actively safeguards the best interests of children and adolescents in Afghanistan?</li> <li>b. What relevant services are not being provided by other international NGOs, CBOs, or through the ministries in Afghanistan? (tied to question <u>D</u>)</li> <li>c. What barriers currently exist in Afghan communities that may inhibit access to legal aid service provision?</li> <li>d. Which geographic areas and specific populations (such as minority groups) face particular challenges in accessing legal aid service provision (for example: juveniles in prison or detention, adolescent youth)</li> <li>e. What complementary services and activities would help provide a more holistic approach to meeting the needs of those accessing legal aid service provision, in order to better support the rehabilitation and reintegration of children and youth?</li> <li>f. Based on this Access to Justice feasibility study, how would relevant line Ministries wish to prioritize needs?</li> </ol>
<p><b>Approach and Deliverables:</b></p>	<p>The report will consist of a high quality product consisting of:</p> <ul style="list-style-type: none"> <li>• Cover page</li> <li>• Table of contents</li> <li>• List of abbreviations</li> <li>• A one-to-two page executive summary outlining key accomplishment against project goal and comparison of results with baseline</li> <li>• The main accomplishments of the program under each objective (Objective 1, Objective 2 and Objective 3).</li> <li>• Progress made in achieving program objectives.</li> <li>• Case studies for project results and beneficiaries;</li> <li>• Lessons learned</li> <li>• The main constraints, problems and areas in need of further attention.</li> <li>• The capacity-building impact of the program both with local partners and project beneficiaries.</li> <li>• Prospects for sustainability of program outcomes</li> <li>• Success stories or brief case studies on beneficiaries; including photos where possible</li> <li>• Conclusions and recommendations (resulting from this evaluation) to War Child Canada, DRL, and Government of Afghanistan</li> <li>• Proposed recommendations on how War Child Canada can build on successes and incorporate learnings in to future programming; including complementary activities and gaps in Access to Justice programming for children and youth in Afghanistan (Feasibility Study)</li> <li>• Facilitate workshop with key stakeholders to disseminate results</li> </ul>
<p><b>Experience, skills</b></p>	<p><b>Key requirements</b></p> <ul style="list-style-type: none"> <li>• Master’s degree with strong research, data analysis; and excellent report writing skills</li> <li>• Strong understanding of USG preferably DRL program evaluation procedures</li> <li>• Experience of working in Afghanistan highly preferred</li> <li>• Experience with community based protection, legal, and livelihoods programs</li> <li>• Previous experience performing high quality mixed-method evaluations</li> <li>• Capacity to evaluate activities in different locations within Afghanistan</li> <li>• Fluency of local languages spoken in Afghanistan or individuals working with staff who speak fluently</li> <li>• Strong English language skills required; Dari and Pashto will be an asset</li> </ul> <p><b>Must be based within Afghanistan, or with a firm that is based in Afghanistan. Competitive bids may not surpass \$50,000 USD in LOE (Level of effort) including in-country expenses. No international travel is possible due to security.</b></p>
<p><b>Travel</b></p>	<p>Travel within Afghanistan required</p>
<p><b>Application process</b></p>	<p>Interested applicants are invited to send an expression of interest electronically including:</p> <ul style="list-style-type: none"> <li>▪ <b>Curriculum vitae</b></li> <li>▪ <b>Accompanying cover letter outlining relevant experience and skills</b></li> <li>▪ <b>Technical and Financial proposal including proposed methodology and timeline</b></li> </ul>



	<ul style="list-style-type: none"><li>▪ <b>Proposed fee to complete the required deliverables</b></li><li>▪ <b>Confirmation of availability</b></li><li>▪ <b>Two references</b></li></ul> <p>Email: <a href="mailto:jobs@warchild.ca">jobs@warchild.ca</a></p> <p>Please ensure your application email has the subject heading of “<b>Short Term Consultant – Support Protection and Empowerment of Afghan Children (SPEAC)</b>”</p> <p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada’s Child Safeguarding Policy, including appropriate reference and security checks.</p> <p><b><u>Only those applicants selected for an interview will be notified.</u></b> No phone calls please. For more information about War Child Canada, please visit <a href="http://www.warchild.ca">www.warchild.ca</a>.</p>
<b>Deadline</b>	Dec 7 <sup>th</sup> , 2018