



Where childhood thrives, war does not.

<b>Position Title</b>	<b>Country Director, South Sudan</b>
<b>Start Date</b>	As soon as possible
<b>Location</b>	Juba, with regular travel to field locations in South Sudan
<b>Contract</b>	Two years renewable
<b>Background</b>	War Child Canada is a registered Canadian charity based in Toronto that works with war-affected communities to help children reclaim their childhood through access to education, opportunity and justice. War Child Canada has over 15 years of experience working in communities in conflict and post-conflict zones. All work is implemented in direct partnership with local communities, local NGOs and other stakeholders using a child-centered approach. War Child Canada also works in Afghanistan, Iraq, Uganda, Sudan, South Sudan and Jordan.
<b>Context</b>	War Child Canada's holistic approach in South Sudan works to eliminate the cycle of violence and poverty through increasing economic opportunity, community based protection and conflict mitigation, and education. This work is currently taking place in Upper Nile and Western Bahr el Ghazal states, with a country office in Juba. War Child Canada works to increase the participation of youth in education improving overall quality of education and learning outcomes. War Child Canada's livelihoods and food security work in South Sudan increases food production through work with both farmers and pastoralists. War Child Canada's protection work in South Sudan strengthens the capacity of key community institutions and structures to detect, prevent and respond to all forms of violence and abuse against children and women in their communities
<b>Position summary</b>	The Country Director has overall responsibility for leading and managing War Child Canada's strategy in South Sudan, providing directional oversight of programs and operations. The Country Director will actively seek opportunities for fund development and representation among key networks in Juba to ensure the sustainability of the program. The Country Director reports to the Director, International Programs in Toronto.
<b>Responsibilities</b>	<p><b>Leadership and Management of the country program (30%)</b></p> <ul style="list-style-type: none"> <li>• Lead the scaling up of War Child Canada's South Sudan program.</li> <li>• Develop annual plans and provide support and direction for implementation and oversight of service delivery.</li> </ul>

	<ul style="list-style-type: none"> <li>Oversee the fulfillment and contractual obligations of all narrative and financial reporting requirements.</li> <li>Oversee the development and implementation of its Country Strategic Plan, in close collaboration with Head Office and field staff.</li> </ul>
	<p><b>Fundraising (30%)</b></p> <ul style="list-style-type: none"> <li>Build War Child Canada's program through donor engagement, project design and proposal development, in collaboration with HQ.</li> <li>Responsibility for in-country fundraising with institutional donors.</li> </ul>
	<p><b>Financial Management (15%)</b></p> <ul style="list-style-type: none"> <li>Overall responsibility for in-country budget and financial management, including reporting to Head Office.</li> <li>Maintain efficient financial controls, accountability standards, procedures and records.</li> <li>Prepare country budgets, oversee project budgets and monitor budget spending.</li> </ul>
	<p><b>Maintain network of contacts and representation (10%)</b></p> <ul style="list-style-type: none"> <li>Initiate and engage in collaboration and consultation with local and central authorities, INGOs, national NGOs and local communities.</li> <li>Ensure appropriate communications, information exchange and sharing with local partners and with HQ.</li> <li>Represent War Child Canada in meetings and coordination platforms in Kinshasa and in Eastern South Sudan.</li> </ul>
	<p><b>Human Resource Management (10%)</b></p> <ul style="list-style-type: none"> <li>Responsible for the oversight of all War Child Canada staff in South Sudan.</li> <li>Oversees the recruitment of local staff as necessary.</li> </ul>
	<p><b>Security Management (5%)</b></p> <ul style="list-style-type: none"> <li>Maintain internal and external contacts with relevant parties and authorities related to security</li> <li>Monitor the security context of the country to manage and mitigate security risks.</li> <li>Regularly update and implement War Child Canada's security procedures and plans in coordination with HQ.</li> </ul>
<b>Qualifications</b>	<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Master's Degree or equivalent in International Development, Social Sciences, Education, or related subject</li> <li>Minimum of 5 years senior management experience including experience in strategic planning processes.</li> <li>Knowledge of at least one of War Child Canada's programming focal areas.</li> <li>Demonstrated track record in successful fundraising and donor engagement and development strategies.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience in project, financial and HR management, including mentoring of national and international staff.</li> <li>• Experience managing security in a conflict affected environment.</li> <li>• Previous experience in South Sudan is highly desirable.</li> </ul> <p><b>Skills and abilities</b></p> <ul style="list-style-type: none"> <li>• Fluency in written and verbal English.</li> <li>• Demonstrated leadership abilities.</li> <li>• Detail oriented, strong organizational, analytical and strategic planning skills.</li> <li>• Effective time-management skills with the ability to multi-task and manage multiple time-sensitive priorities.</li> <li>• Self-starter, able to work with a high degree of initiative and highly resilient</li> <li>• Team oriented with strong interpersonal skills and ability to work with individuals from a range of backgrounds.</li> <li>• Strong writing and project management skills.</li> <li>• Able to work sensitively in challenging and insecure environments.</li> </ul>
<p><b>Salary and benefits</b></p>	<p>A highly competitive salary and benefits package will be commensurate with experience and qualifications. Comprehensive benefits include travel to and from duty sites, regular rest and relaxation, generous vacation, accommodation, comprehensive insurance and an Expatriate Employee Assistance Program as per War Child Canada contractual standards.</p>
<p><b>Application process</b></p>	<p>INTERESTED APPLICANTS ARE INVITED TO SEND A CURRICULUM VITAE AND AN ACCOMPANYING COVER LETTER ELECTRONICALLY TO:</p> <p>Email: <a href="mailto:jobs@warchild.ca">jobs@warchild.ca</a></p> <p>Please ensure your application email has the subject heading of 'Country Director, South Sudan – [insert your name]'</p> <p>Deadline for applications 7<sup>th</sup> December 2017. Only those applicants selected for an interview will be notified. No phone calls please.</p> <p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada's Child Protection Policy, including appropriate reference and security checks.</p> <p>For more information about War Child Canada, please visit <a href="http://www.warchild.ca">www.warchild.ca</a></p>